

Start-Up Plan Tax Credit (For Small Employers)

- ▶ Tax credit of up to \$5,000 for plan start-up and administration costs
- ▶ Equal to 50% of start-up costs up to a maximum of:
 - ▶ Greater of:
 - ▶ \$500 or
 - ▶ \$250 multiplied by number of non-highly compensated employees eligible to participate in the new plan capped at \$5,000
- ▶ Available for the first three years
- ▶ May be combined with the Automatic Enrollment Tax Credit
- ▶ Effective for taxable years beginning after 12/31/2019